

'Plans to prosper you and not to harm you; plans to give you hope and a future.'
Jeremiah 29:11



Code of Conduct



2026

St Philip's is a '**spiritual, inclusive learning community.**' We want everyone who is part of our school to feel safe and supported. We have high expectations of our pupils and the best way to support them in achieving these is to model the kind of behaviour that we expect from them. We understand that everyone has times when they feel frustrated and we want to help. Sometimes things take time, or are complicated, and we very much appreciate your patience during these times.

By entering the school premises, we are agreeing that we will work together to:

- Support your child's learning.
- Keep your child safe.
- Respect the school's vision and values.
- Resolve issues respectfully.
- Model appropriate behaviour to the children.

Whilst the following behaviours are extremely rare at St Philip's, it is important to state that we do not tolerate:

- Swearing or offensive language.
- Shouting at staff, pupils or other parents.
- Threatening, abusive or violent behaviour towards staff, pupils or other parents.
- Smoking, vaping or drinking alcohol on the premises.

Please note that the above also apply to online behaviour within the school community.

We take these behaviours very seriously. We hope that you can talk to us about problems in school in a mutually respectful way. However, if this is not the case, depending on the nature of the incident, the school may:

- Send a warning letter to the parent
- Invite the parent into school to meet with a senior member of staff or the headteacher
- Contact external authorities to seek advice regarding further action
- Ban the parent from the school site

The families at St Philip's are one of our greatest assets. You are thoughtful, supportive and respectful. You make our job a real pleasure. Thank you.