

PUPIL PREMIUM

This statement details our school's use of pupil premium (and recovery premium for the 2023 to 2024 academic year) funding to help improve the attainment of our disadvantaged pupils. It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

December 2023 ratified by GB:
November 2022 Due for review:
September 2024 (3rd year review)



Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2022 to 2023 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	St Philip's CE Primary School
Number of pupils in school	234 (incl. Nursery)
Proportion (%) of pupil premium eligible pupils	36%
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2021-2024
Date this statement was published	November 2023
Date on which it will be reviewed	September 2024
Statement authorised by	Rachel Lapington
Pupil premium lead	Kate Morris
Governor lead (link governor)	Hannah Elliott

Funding overview Detail	Amount
Pupil premium funding allocation this academic year	£106,022
Recovery premium funding allocation this academic	£ 7,439
year	Carry forward: £4,718.34
Total budget for this academic year	£130,993.28
If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	

Part A: Pupil premium strategy plan

Statement of intent

The percentage of pupils identified as disadvantaged is 40% of the school population. The school is in the top 25% most deprived in the Local Authority and has an increasing % of pupils facing urban adversity – now at 61% - which is significantly higher than the Local Authority figure of 43%.

It is our belief that children are entitled to the best possible outcomes despite the levels of disadvantage. Our school vision highlights that our school is a spiritual, inclusive, learning community and the strategy links to this closely with the funding being used to support all pupils to have the best possible education, preparing them for lifelong learning. The strategy not only promotes academic outcomes but provides children with the opportunities that would not necessarily be open to them and help them to recognise their own strengths and value education.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Low levels of spoken language, particularly in early years, key stage 1 and stages of English language development (EAL pupils) 27% of SEN pupils are eligible for FSM. Over 50% of the children of the children with identified SEND are in EYFS and KS1. A further number of children in EYFS are being assessed for speech, language and communication needs. SALT interventions are in place and baseline data is reviewed via WellComm and TALC. Vocabulary across school is limited and children lack the experience to use this in context to develop oracy throughout school. SEND in Mainstream Schools – EEF guidance report https://educationendowmentfoundation.org.uk/educationevidence/guidance-reports/send?utm source=/educationevidence/guidance-reports/send&utm campaign=site search&search term= SEND%20in%20Mainstrea Metacognition and Self-regulated learning – EEF guidance report https://educationendowmentfoundation.org.uk/educationevidence/guidance-reports/metacognition
2	Academic resilience when challenged and faced with new experiences and learning

	Metacognition and Self-Regulated Learning has been a focus for teaching and learning. Boys attainment is lower than that of girls and this is impacting on outcomes at the end of key stages. 43% of Boys' in KS2 achieved Working At in Reading. 36% of Boys' in KS2 achieved Working At in Writing, the combined RWM was also 21% for boys in KS2. Levels of engagement in their learning remain a focus. 50% of Girls achieved Working at in Maths Metacognition and Self-regulated learning – EEF report https://educationendowmentfoundation.org.uk/educationevidence/guidance-reports/metacognition
3	Parental confidence in supporting children at home ; including remote learning. A whole school engagement strategy has been implemented to maximise communications with parents and increase parental engagement. This includes coffee afternoons, parental workshops, and activities which patents can join in with alongside their children.
4	Attendance can be low of some children - particularly those identified as persistent absentees. Our attendance data 2020-21 indicates that attendance among disadvantaged pupils was 2% lower than non-disadvantaged pupils. 26.5% of disadvantaged pupils were persistently absent in 2020-21 this is an increase from 20% in the previous year. Internal data assessments indicate that absenteeism is negatively impacting disadvantaged pupil progress.
5	Difficulties outside of school; e.g., bereavement, broken family structures, safeguarding/welfare, poverty. Social and emotional issues are challenges that particularly affect disadvantaged pupils including their attainment. 6 children receive one-to-one counselling with Place 2 Be and 4 children attend play therapy sessions. 3 children currently require 1:1 support/mentoring throughout the day to keep them in their lessons.
6	Gaps in learning due to the pandemic and ability to access learning from home. SLT focuses on key skills such as reading and phonics to support pupils accessing the curriculum. Pupil interviews have revealed our children do not retain their learning and find it difficult to discuss their learning . We know we need to provide opportunities to return to learning, addressing the gaps in knowledge as well as knowing more and remembering more .

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Challenge 1	Pupils are leaving Nursery and entering Reception with higher levels of spoken language.
Low levels of language are addressed in Phase 1 so that children can access a range of learning opportunities.	Nursery WellComm assessments show the impact of SALT provision. EAL pupils as well as all pupils make progress in their spoken language. Initial assessments are made in December.

Children experience a wider range of vocabulary in order to access a broad and balanced curriculum.

• In **Reception** outcomes in the **TALC** assessments improve with an increase of pupils achieving Blank Level 3 and 4 to 70%

Parents attend workshops to ensure that they have the skills to support their child's language development. Assessments from enhances SALT service show the % of children achieving blank levels.

Level	Autumn 2022 Assessments	Summer 2023
Blank Level 1	89%	100%
Blank Level 2	21%	58%
Blank Level 3	0%	46%
Blank Level 4	0%	29%

- Learning walks and lesson observations provide evidence of speaking and listening opportunities in all classes and appropriate support is put in place to ensure all pupils develop oracy skills.
- Monitoring activities provide evidence of pupils being explicitly and implicitly taught ambitious and appropriate vocabulary.
- Well attended parent workshops provided by speech therapist.
- Parents are confident to work at home and support their children developing speech and language

Challenge 2

Children have the skills to make their own choices about their learning.

The curriculum is sufficiently challenging to encourage children to think beyond the question.

Children make progress in their learning through carefully sequenced lessons.

Children are given opportunities to challenge themselves beyond the classroom.

Children are able to demonstrate resilience and are able to complete tasks independently.

- Children are able to recall more and discuss their learning.
- Retrieval practice is commonplace within lessons.
- Children make use of resources and strategies that they have learnt.
- Children are able to use strategies to enable them to achieve success within learning i.e. use the learning walls, 3 before me.
- % of boys achieving the expected standard increases

KS2	2021-22	2022-23
Reading	40%	44%
Writing	30%	44%
Maths	55%	52%
GPS	55%	52%
RWM	30%	30%

1

Challenge 3

 In increase in parental engagement developed through a wider range of face-to -face events including; Coffee Parents are able to support their child with learning at home.

- mornings, open assemblies workshops for maths, reading behaviours, curriculum overview and parents evenings.
- A greater % of pupils read regularly at home
- Outcomes in phonics improve and are broadly in line with national. National 2022 Year 1=76%, By the end of year 2= 86%

Workshop	Attendance 2021-22	Attendance 2022-23
SATS – KS1	10	10
SATS - KS2	15	12
Phonics	20	9+12
Online Safety	8	
Healthy Eating	8	-
Sex Education	5	-
Reading – R-Y2	30	

Challenge 4 Attendance remains consistently at or above LA and national benchmarks.

Persistent absence is addressed and targeted interventions and support are in place to bring below the national figure of 8.2% (2019 data) particularly males (10.3% school; 8.3% national) Attendance remains above 96% for the academic year. See HT reports to GB.

Attendance	20-21	21-22	22-23
All pupils	95.5%	94.3%	94%
Disadvantaged	93.2%	93.4%	93.4%

Persistent absence	20-21	21-22	22-23
All pupils	18.2%	15%	14.8%
Disadvantaged	20%	26.5%	4.29%

- The % of children achieving Gold, Silver and Bronze attendance awards improves over each term. See HT reports to GB.
- Class and individual prizes including weekly and end of year attendance trophies continue to positively drive attendance and punctuality.
- Family Liason Officer delivers targeted interventions and individual weekly prizes to improve persistent absence; including targeted activities and rewards, Early Help etc.

Place-2-Be increases the awareness of support and provides an opportunity to talk. Children continue to self-refer for Place-2 talk. Issues identified centre self-esteem, bereavement, anxiety, friendship and anger.

Group	Sept-Nov 22	Spring 23-July 23
Boys	13	10
Girls	29	38
Group sessions	41	47
Individual sessions	8	2

Challenge 5

To achieve and sustain improve wellbeing particularly our disadvantaged pupils

Sustained high levels of wellbeing is demonstrated by:

- Qualitative data from student voice, student and parent surveys and teacher observations
- An increase in pupils participating in enrichment activities among disadvantaged pupils e.g. after school clubs, educational visits, residential visits.

Challenge 6

Children's lived experiences during the pandemic are addressed through the curriculum The % of children are Working At in phonics by the end of year 2 is within 5% of the national average. Caseloads are identified to receive targeted phonics and reading interventions.

Yr 1 Phonics	July 22	July 23
All	52%	86%
Dis Pupils	43%	100%
National	76%	79%

Yr 2 Phonics	July 22	July 23
All	67%	69%
Dis Pupils	70%	70%
National	86%	88%

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) this academic year to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £65,496.64

Activity	Evidence that supports this approach	Challenge number(s) addressed
SALT enhanced service	Specialist knowledge that can be shared to impact on targeted group work and IEPs	1

intervention s and	 Assessments undertaken twice a year to identify progress and next steps for the following year and specific children 	
assessments	https://educationendowmentfoundation.org.uk/education- evidence/guidance-reports/send	
	Early Years: https://educationendowmentfoundation.org.uk/education- evidence/early-years-toolkit/communication-and-language- approaches?utm_source=/education-evidence/early-years- toolkit/communication-and-language- approaches&utm_medium=search&utm_campaign=site_search h&search_term	
CPD	CPD for staff ensures consistency of approach	1
training by SALT	Early Years: https://educationendowmentfoundation.org.uk/education- evidence/early-years-toolkit/communication-and-language- approaches?utm_source=/education-evidence/early-years- toolkit/communication-and-language- approaches&utm_medium=search&utm_campaign=site_search h&search_term approaches&utm_medium=search&utm_campaign=site_search h&search_term	
CPD- developing Metacogniti on and self- regulated learning	 A focus on developing a professional understanding and skills to develop their pupils' metacognitive knowledge. Setting an appropriate level of challenge The implicit and explicit teaching of vocabulary to develop the The use of sentence stems to structure and develop metacognitive talk Increasing opportunities for pupil-to-pupil talk Metacognitive strategies included in subject specific CPD 	2
Subject leads undertake relevant training	 Subject leads become the "subject expert" and are able to share practice and provide CPD to all staff Subject leads are able to monitor their subject area effectively Subject leaders are provided with additional subject leadership time to monitor and review the impact of their subjects on increased pupil retention- Do pupils know and retain more? Subject leaders Subject leaders are provided with additional subject leadership time to review what the impact of their intended curriculum is having, (what is assessment telling them?) https://educationendowmentfoundation.org.uk/educationevidence/guidance-reports/effective-professional-development 	2
CPD delivered by subject leads in school	 CPD is contextualised to school systems and approaches CPD is targeted to ensure that staff feel supported to deliver the curriculum effectively Following monitoring, CPD can be tailored to meet needs of the school 	2

	https://educationendowmentfoundation.org.uk/education- evidence/guidance-reports/effective-professional-development	
salt enhanced service intervention s and assessments	 Specialist knowledge that can be shared to impact on targeted group work and IEPs Specialist knowledge that can be shared / modelled to support staff to ensure consistency in the high quality delivery of targeted group work and IEPs. Assessments undertaken twice a year to identify progress and next steps for the following year and specific children https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/send Early Years: 	

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £40,500

Activity	Evidence that supports this approach	Challen ge number (s) address ed
SALT intervention s by TAs and SENDCO	 Communication and language is the key to accessing the curriculum SALT interventions written with the SALT ensure that teaching is targeted to specific need and is linked to a progress measure https://educationendowmentfoundation.org.uk/educationevidence/guidance-reports/send https://educationendowmentfoundation.org.uk/educationevidence/guidance-reports/teaching-assistants 	1
EMTAS support	 Children with EAL make progress when in class but with additional support from trained staff Children's understanding of the school routines and ability to access the curriculum is supported to maximise opportunities for learning 	5

	 Identification of any additional needs in home language are identified and addressed with staff 	
	Referrals are made to SALT when identified	
	 Case loads regularly reviewed and based on the needs of school. 	
	Bell foundation descriptors are used to review impact.	
	https://d2tic4wvo1iusb.cloudfront.net/documents/guidance/EAL_a	
	nd_educational_achievementProf_S_Strand.pdf	
AHT Time in UKS2	 Experienced teachers are able to provide timely intervention at the point of teaching 	1,2,6
	 Therapies and specific small steps learning provide a solid foundation for understanding 	
	 In-class working allows for the children to learn alongside their peers and not lose out on valuable whole-class teaching 	
	 Class cover provided by skilled member of school staff when necessary 	
	https://educationendowmentfoundation.org.uk/education- evidence/teaching-learning-toolkit/individualised-instruction	

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £24,996

Activity	Evidence that supports this approach	Challe nge numbe r(s) addres sed
Parental engagem ent and support for SALT	Parents can provide additional support to their children and have a clearer understanding of what is happening in school	

toolkit/mentoring&utm_medium=search&utm_campaign=site_searc h&search_term=mentoring	
 School achieve well when they are in school and receiving quality first teaching 	4
 Extrinsic rewards have supported the school to achieve significantly improved outcomes in attendance 	
 The impact of the pandemic needs to be negated as there was a slight dip in the attendance data last year 	
 Persistent absentees have significant disruption to their learning and this can be addressed in a number of ways – including through targeted interventions and rewards 	
 First-day response phone calls are made and address any arising issues prior to escalation. 	
https://www.gov.uk/government/news/new-measures-to-reduce- pupil-absence	
 The CFLO monitors attendance and challenges where it is required 	1,2,3,4,5
 The CFLO networks with other attendance leads to ensure consistency of message across the cluster of schools 	
 The CFLO utilises innovative practice to promote good attendance 	
 The CFLO, is able to work in a proactive way to discuss worries or concerns about school 	
 The CFLO is able to work alongside Early Help to address any domestic issues 	
https://www.gov.uk/government/news/new-measures-to-reduce- pupil-absence	
 Contextualised programmes support the older children to understand the impact of their actions on others and prepare them for transition to high school and beyond 	5
 Children learn strategies to deal with the issues beyond the school gates that could affect them as they move to high school and beyond 	
 Children work with YOS workers who provide an alternative perspective and safe space to discuss any worries or issues arising 	
 Children learn about how to deal with conflict and peer pressure 	
https://safeguardingchildren.salford.gov.uk/media/1455/7-minute- briefing-child-criminal-exploitation.pdf	
Extra-curricular activities provide opportunities to learn beyond the classroom	2
 Focused activities that are adventurous and challenging encourage children to think and work outside of their comfort zone 	
 Children are able to articulate how they feel and offer support to each other 	
 Development of team working, collaboration as well as strategies to deal with conflict and anxiety 	
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	https://educationendowmentfoundation.org.uk/education- evidence/teaching-learning-toolkit/outdoor-adventure-learning https://educationendowmentfoundation.org.uk/education- evidence/teaching-learning-toolkit/arts-participation	
Breakfast Bagels	 Children can come to school hungry, school provides a breakfast bagel everyday to ensure children have access to food and are ready to learn School also receive boxes of cereal which are handed out to families in need at the end of the academic year. Breakfast deliveries are also part of tackling holiday hunger and are provided for targeted families who use the foodbanks or who are in financial difficulty https://www.magicbreakfast.com/ https://salford.foodbank.org.uk/ 	5

Total budgeted cost: £130,993.28 (supplemented by the school budget)

Part B: Review of outcomes in the previous academic year

This details the impact that our pupil premium activity had on pupils in the 2022 to 2023 academic year.

Pupil premium strategy outcomes 2022-2023

This details the impact that our pupil premium activity had on pupils in the 2022 to 2023 academic year.

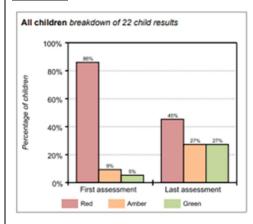
Challenge number	Detail of challenge	Success Criteria
1	Low levels of spoken language, particularly in early years, key stage 1 and stages of English language development (EAL pupils)	Outcomes in assessments of spoken language in EYFS and of EAL children is tracked and evidences progress.

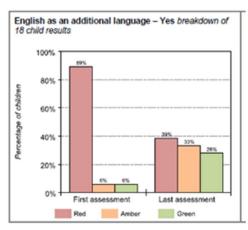
Comment:

Outcomes are based on the baseline and end of year outcomes in TALC and WellComm assessments. Children in all groups have made progress and this challenge is being addressed. Teaching Assistants continue to receive CPD from working alongside the SALT specialist, they are then to deliver the high quality interventions to their groups.

Nursery WellComm shows the impact of SALT provision on outcomes from the baseline moving from red to green. The EAL pupils as well as all pupils made progress in their spoken language. See charts below.

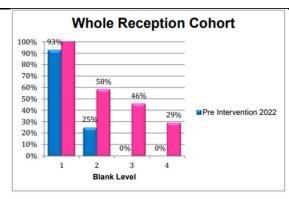
2022-23





Reception TALC results indicate that interventions have had an impact on outcomes in the TALC. There has been a significant increase in the outcomes for all children in Reception at all levels. See chart below.

2022-23



A focus on high expectations of vocabulary and support for tracking EAL progress will form part of next year's strategy. Opportunities for staff work with SALT specialists and to be coached and see how vocabulary should be modelled.

2	Academic resilience when challenged and faced with new experiences and	Children are more independent in their learning
	learning	and make use of resources and strategies that they have
		learnt.

Comment:

Monitoring of learning across school has shown that children are more able to use resources to support them in their learning; e.g., manipulatives in maths. They are also making effective use, in most classes, of their previous learning to recall their knowledge. Further development of strategies to return to learning will be in place next year alongside a review of the curriculum to identify core aspects of learning. Metacognition and self-regulation strategies will continue to be developed and incorporated into daily practice through the teaching and learning policy.

3	Parental confidence in supporting	Parents engage in parental
	children at home; including remote	workshops and online
	learning	activities.

Comment: Parental engagement continues to be a focus for the school and families are engaging with events. St Philip's have a facebook page and

Workshop	Attendance 2021-22	Attendance 2022-23
SATS – KS1	10	10
SATS – KS2	15	12
Phonics	20	9 (1.12.22) + 12 (14.3.23)
Online Safety	8	-
Healthy Eating	8	-
Sex Education	5	-
Reading – R-Y2	30	-
Maths		13

Coffee mornings, open assemblies and parental workshops were opened up to parents from September 2022. School continue to explore how to develop this further.

202	2-23	
	Attendance	
Autumn 1	15	
Autumn 2		
Spring 1	4	
Spring 2		
Summer 1	7	
Summer 2	14	

Face-to-face parents evenings were re-introduced in Autumn Term 22, there was a high uptake from parents. Alternative arrangements were offered to parents unable to attend. It remains a priority to ensure parents attend/ engage with a parents meeting once in the year.

	202	23-24
	Autumn	Spring
Nur	85%	
Rec	93%	
Year 1	81%	
Year 2	83%	
Year 3	80%	
Year 4	83%	
Year 5	76%	
Year 6	73%	

Facebook followers in 2023-24:

4	Attendance can be low of some	The attendance of persistent
	children - particularly those identified as	absentees improves following
	persistent absentees	initiatives.

Comment:

Attendance continues to be a focus on the school improvement plan and for disadvantaged pupils. Persistent absence remains a focus and attendance is tracked termly alongside other schools in the cluster. The data below includes pupils of Statutory age Rec-Y6.

Attendance	20-21	21-22	22-23	23-24
All pupils	95.5%	94.3%	94%	
Disadvantaged	93.2%	93.4%	93.4%	

Persistent absence	20-21	21-22	22-23	23-24
All pupils	18.2%	15%	14.76%	
Disadvantaged			4.29%	

F	Diff. III It is a first of a standard	A -l
5		A structured approach to
	bereavement, broken family structures,	supporting children and
	safeguarding/welfare, poverty	families is in place so that
		children are supported to
		make progress.

Comment:

School have provided access to Play Therapy and Place 2 Be counselling to support pupils and remove barriers for learning. These services have been made available to a wider age range of pupils including years 3-6. Building resilience and independence continues to be an area for development across school.

Outcomes at the end of year 6 revealed challenges posed from high mobility throughout KS2 for this cohort.

All pupils:

	Reading	Writing	Maths	GPS	R/W/M
% achieving the national standard	43%	46%	50%	50%	26%
Provisioal National 2023	73%	71%	73%	72%	59%
% achieving the higher standard	21%	0	18%	25%	0
Provisional National standard	29%	13%	24%	30%	8%
Progress score	-1.2	-1.7	-1.8		
Pupil's average scaled score	101		101	102	
LA average scaled score	104		104	105	

Disadvantaged pupils (15):

36% Disadvantaged pupils achieved the expected standard in writing

5 Disadvantaged pupils achieved the expected standard in maths (36%), girls' attainment in maths was 36%.

	Reading	Writing	Maths	EGPS	Combined
National	50%	36%	36%	43%	47% or 25%
standard					

Higher Standard	14%	-	14%	21%	-
Progress Score	-1.0	-1.5	-2.5	-	-
Average scaled score	101	-	99	100	-

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider
UKS2 and LRP pupils - SeeSaw (for Remote Learning)	SeeSaw
Year 6 - Respect	Salford Youth Offending Team
Whole School - Assessment and addressing gaps in learning (Core Subjects and HSRE)	PiXL
KS2 - 1 to 1 Counselling	TLC
KS1 and LKS2 - Play Therapy	Natalie Walton (local provider)
EYFS and KS1 Speech Therapy Buy-In	Salford NHS
Whole school - Times Tables fluency	Times Tables Rockstars
Place2Be Counsellor	The Law Foundation

Service pupil premium funding (optional)

For schools that receive this funding, you may wish to provide the following information:

Measure	Details
How did you spend your service pupil premium allocation last academic year?	Not applicable
What was the impact of that spending on service pupil premium eligible pupils?	Not applicable

Further information (optional)

Use this space to provide any further information about your pupil premium strategy. For example, about your strategy planning, or other activity that you are implementing to support disadvantaged pupils, that is not dependent on pupil premium or recovery premium funding.

Children are supported through links to Wood Street Mission which provides the children with access to free uniforms and clothing. They have also provided children with books through Book Roadshows and deliveries (during COVID). Individual packages of support have also been provided included bedding and bikes to help the children get to school. This support is essential to remove barriers that could prevent the children from attending school and, therefore, making progress.

School staff utilise the support of St Philip's Church who run the foodbank and additional advice services weekly from the church. Families have been able to speak with staff who have been able to provide advocacy for families where language or understanding has been a barrier. They also provide Bags of Hope for identified families. Deliveries were completed throughout lockdown.